

MINUTES

Tuesday, November 6, 2007

**Sioux Falls
Diversity Council**

1:30 p.m.—3 p.m.
Instructional Planning Center
201 East 38th Street

Attendees: Mayor Dave Munson, DeeAnn Konrad, Carol Twedt, JR Castillo, Betty Oldenkamp, Jodi Schwan, Julie Waage, Sara Weber, Chief Doug Barthel, and Ryan Green.

Public Present: Lisa Schenk

Staff: Dr. Bill Smith, Instructional Support Services Director, Jeff Munce, Human Resources Manager, and Carol Garry, Human Relations Assistant.

1. Welcome

- Chairperson Oldenkamp called the meeting to order at 1:30 pm with roll call.

2. Approval of Minutes, Bylaws

- Barthel moved to approve the minutes from the October 2, 2007, meeting; Twedt seconded. The minutes were approved by unanimous vote as presented.
- Oldenkamp noted a correction for the bylaws. Section 2. Standing Members – 4. Lutheran Social Services Executive Director. This should state Lutheran Social Services President.
- Twedt moved to approve the bylaws as corrected; Waage seconded. The bylaws were approved as corrected.

3. Discuss announcement of creation of the Diversity Council.

- Smith distributed the report that will be given to the school board.
- The joint announcement will take place on Tuesday, November 13, 2007, at 11am. A discussion about the venue took into consideration the weather at this time of year. With that in mind the announcement will be made in the lobby area of the new Siouxland Health and Human Services building which also houses the Multi-Cultural Center.
- Oldenkamp as the Diversity Council Chair will MC the announcement. She will welcome the guests, briefly explain the DC's purpose and introduce the members. A description of the duties and responsibilities should be included as well as a brief history how the Community Race Concerns Task Force has evolved into the DC. The Mayor and Dr. Homan will speak. Schwan and Konrad will put together

Chair: Betty Oldenkamp

Vice Chair: JR Castillo

MEDIA COMMITTEE
Committee Chair
Committee Vice Chair

DIVERSITY CONF. COMMITTEE
Committee Chair
Committee Vice Chair

UNNAMED COMMITTEE
Committee Chair
Committee Vice Chair

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an outline. This should include the announcement of the stakeholders' meeting and invite all interested to attend. (11/29, 9am, MCC)

- Information will be emailed to the former CRCTF members about the announcement.
- Schwan/Konrad will work with the MCC to set up the venue for the announcement.

4. Plan stakeholder meeting for November 29, 2007

- Smith will email notice of the meeting to those on the email list for the Community Race Concerns Taskforce (CRCTF) meetings. The DC members will act as facilitators at the meeting. Smith will email the discussion questions from last year to the Council for review and input. Munce asked that the areas not represented by the former race taskforce (disability and religion), to get questions representative of that focus too.
- The meetings will be at the MCC from 9-10:30am.
- In the past, the group has started yearly with a new list of topics (challenges and solutions). The lists are similar every year.
- The groups should be limited to a size that will promote discussion. Green suggested having a drop box for those who are uncomfortable speaking in front of a group so they can voice their concerns.
- Munce stated the sign-in sheets at the meeting should be framed to gather the participant's preferred level of involvement, i.e. email information, member of focus group, etc.
- A thorough list of challenges and solutions will be reviewed by the Diversity Council to identify projects for 2008.
- The Mayor brought up his meeting with the Hispanic community regarding their concerns with healthcare, housing, jobs, schools, and the MCC. He questioned which level should this group approach about their concerns. The general consensus was to attend the stakeholders meeting, but they could be invited to the DC to hear their issues and include them in the list of challenges and solutions put together at the stakeholders meetings. Nestor Rivera would be a good representative for the Hispanic community with the focus groups.

5. Discuss Diversity Council logo options

- Henkin Schultz is working on logo ideas.
- JR offered to have something put together at Bowden if the group needed additional resources.

6. Set next meeting date

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- The next DC meeting is scheduled for January 3, 2008, since the first Tuesday is New Years Day. Results of the stakeholders' meeting and the creation of committees and assignments will be agenda items.
- We also need to decide on the other at-large member. Clara Jacobs has expressed interest. She participated with the CRCTF. It was agreed that Munce will invite Jacobs to be the third at-large member. If she accepts, a vote of the DC will be requested for January 3, 2008.
- April 1, July 1, and October 7, 2008 are the other scheduled meetings, at 1:30pm @ IPC.

7. Adjournment

- The meeting was adjourned at 2:20pm.

Minutes respectfully submitted by Jeff Munce.