

**Minutes  
Firefighter's Pension Fund Board of Trustees  
February 4, 2009  
Quarterly Meeting**

Call to Order: Chairman Denny Matthews called the meeting of the Firefighter's Pension Fund Board of Trustees to order at 9:00 a.m. at City Hall.

Board Members Present: Denny Matthews  
Randy Farland  
Judy Buseman  
Angeline Lavin  
Jason Herrboldt

Board Members Absent: none

Staff Members Present: Bill O'Toole, Director of Human Resources  
Thomas Huber, Assistant Director of Finance  
Gail Eiesland, Chief Assistant City Attorney  
Angie Uthe, Human Resources Manager  
Kathy Pottebaum, Benefits Technician  
Ann Boden, Accountant

Others present: Howard Pohl, Becker, Burke & Associates

The Firefighter's Pension Fund Board of Trustees and Employee's Retirement System Board of Trustees met in joint session.

**A motion was made Herrboldt seconded by Farland, to approve the October 29, 2008 meeting minutes with a recommended correction. Motion carried unanimously.**

**A motion was made by Herrboldt, seconded by Farland to approve the special meeting minutes of November 21, 2008. Motion carried unanimously.**

Howard Pohl presented the Board with the 2008 fourth quarter performance report. The market value of the Plan declined from \$83.2 million to \$71.3 million. The funds had a rate of return of -13.5% in the fourth quarter compared to the -14.3% median of the Becker, Burke Plan universe. The annual return was -26.4% compared to the median of -23.9%. Results for the past five years of 3.0% were above the 1.5% median. The Total Plan had 45% of its quarter end assets in domestic common stocks, 17% in international or global stocks, 34% in domestic bonds and 5% in real estate. The total plan had bottom third performance relative to all plans in the quarter and for the year. It was top quartile for five years. Risk, as measured by the fluctuation of quarterly returns during the last five years was top third, while the reward/risk ratio was top quartile.

Discussion was held on the need to reschedule the May 6, 2009 board meeting to accommodate travel issues with fund actuary, Louise Gates. The meeting date has been changed to May 7, 2009 at 1:00 pm.

The Board heard from Kevin Smith with Prudential Investment Management Services via conference call with an update on the current real estate portfolio and market.

Tom Huber and Howard Pohl discussed the actual asset allocation to target ranges for the portfolios. Howard recommended that the Boards begin to bring the fixed income to equity asset allocations back to within target ranges over time starting with the Northern Trust Bond Index.

**A motion was made by Farland, seconded by Herrboldt, to bring the fixed income to equity allocation back to within target ranges over time beginning with the Northern Trust Bond Index.**

Gail Eiesland requested the board go into executive session to discuss legal issues and communications from Sherri Rotert with Boyce, Greenfield, Pashby & Welk related to an investment opportunity.

**A motion was made by Lavin seconded by Herrboldt, to enter executive session to discuss legal issues. Motion carried unanimously.**

**A motion was made by Farland, seconded by Buseman to exit executive session.**

**A motion was made by Farland seconded by Herrboldt, to allow staff to work with legal counsel to propose changes to the pension ordinances for recommendation to the Mayor and City Council for adoption. Motion carried unanimously.**

Denny Matthews, Fire Pension Fund Trustee, shared some health insurance premium numbers with the boards. Denny is planning to retire and has done some research on the cost of health coverage for retirees through the City's offerings compared to the individual health plan market. The City's plans have a substantially higher premium than the individual health plans reviewed. While the premiums may be different, it is important to remember that costs can be impacted by plan design, demographics, risk pool size and claim experience. The material was for information purposes only, as Gail Eiesland stated that the Mayor holds the decision-making authority pursuant to charter provision, ordinance and executive order on the type of group health plan offered to employees and retirees.

**A motion was made by Lavin, seconded by Farland, to adjourn the meeting. Motion passed unanimously.**

The Board adjourned at 11:15 a.m.

Respectfully submitted,

Angie Uthe  
Recording Officer