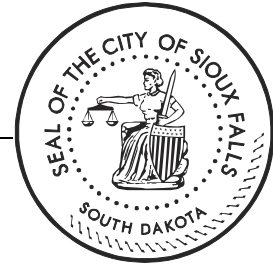


# MINUTES

Thursday, August 11, 2011



**Sioux Falls  
Human Relations  
Commission**

12 Noon—1 p.m.  
Commission Room, First Floor  
City Hall  
224 West Ninth Street

Commissioners: Present: Ahrendt, Aware, Bloom, Brennan, Carlson, Guzman, Haase, Hariri, and Simon

Absent: Guzman and Owens. No DAC liaison attended. Waara has resigned.

Staff: Carol Garry, Human Relations Assistant

Guests:

## 1. Call to Order/Welcome Guests

Chairperson Hariri called the meeting to order at 12:07 p.m. No guests were present.

## 2. Approval of Minutes

**Carlson moved to approve the June 9, 2011, meeting minutes, Bloom provided the second.** The minutes were unanimously approved.

## 3. Status of Cases/Staff Report –

No report as HRC Manager was not present.

## 4. Appointment—August Case Panel – Panel B

Case Panel A - Ahrendt, Bloom, Carlson, Haase and Simon

Case Panel B – Aware, Brennan, Guzman, Owens, Hariri

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**Commission Chair: Vaney Hariri**

**Commission Vice Chair:**

**Commission 3<sup>rd</sup> Officer: Valorie Ahrendt**

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### EXECUTIVE COMMITTEE

Chair – Vaney Hariri  
Val Ahrendt

Staff – Colleen Moran

### EDUCATION COMMITTEE

Chair – Maggie Owens  
Katie Bloom  
Joanne Haase  
Steve Brennan  
Vaney Hariri

Staff – Colleen Moran  
Carol Garry

### EVENTS COMMITTEE

Chair – Rod Carlson  
Val Ahrendt  
Qadir Aware  
Katie Bloom  
Sandra Guzman  
Vaney Hariri  
Dan Simon

Staff – Colleen Moran  
Carol Garry

Garry emphasized the importance of reading and turning the cases back in as quickly as possible especially as we approach the end of the federal fiscal year. We are trying to meet our contract goal which means we need to have cases closed by the end of September.

5. Continuing Business

**a. Education Committee's training video.**

Hariri reported on his meeting with Joe Henkin with Henkin Schultz. Henkin was approached to help with the production of a training video because the goal is to create a professional looking project that companies would be interested in using for orientation/training. The estimated cost would be \$1,000 - \$1,500 per minute of video. Sending out an RFP may bring the costs down some. Henkin suggested getting companies to sponsor with their logo/name at the end of the video. The point of the video is to educate both sides – complainants and respondents - about what the HRC does. Schools were suggested as a resource for the production. It could be a student project. The problem with student projects is the timeline and urgency. Perhaps smaller production companies would be more affordable. This will be explored further at the next Education Committee meeting, August 17<sup>th</sup>.

6. New Business

**a. Selection of Humanitarian Award Recipient**

The Commission reviewed the top three nominees pared down from ten by the Events Committee at their August 10, 2011, meeting. The top choice was nominee number seven, followed by two and then nine. The recipient will not be announced until the Humanitarian Award program on September 27, 2011.

7. Disability Awareness Commission Report – no report.

8. Public Comment

9. Adjournment

Having no further business Chairperson Hariri adjourned the meeting at 12:53 p.m.

*Minutes respectfully submitted by Carol Garry.*