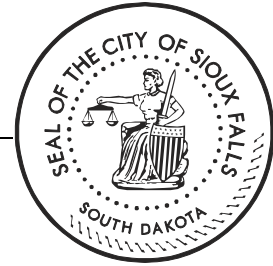


MINUTES

Thursday, September 8, 2011



**Sioux Falls
Human Relations
Commission**

12 Noon—1 p.m.
Commission Room, First Floor
City Hall
224 West Ninth Street

Commissioners: Present: Ahrendt, Brennan, Carlson, Haase, Hariri, Owens and Simon
DAC liaison Carmichael

Absent: Aware, Bloom, and Guzman.

Staff: Colleen Moran, Human Relations Manager and Carol Garry,
Human Relations Assistant

Guests:

1. Call to Order/Welcome Guests

Chairperson Hariri called the meeting to order at 12:08 p.m. No guests were present.

2. Approval of Minutes

Carlson moved to approve the June 9, 2011, meeting minutes, Ahrendt provided the second. The minutes were unanimously approved.

3. Status of Cases/Staff Report -

Two cases were handed out to the August Case Panel today. Five more are expected to be ready by next week. One will go to the August panel, the remaining to the September Case Panel.

The remaining cases are not EEOC charges and were put on hold to concentrate on closing as many as possible to reach our contracted goals.

4. Appointment—September Case Panel - Panel A

Case Panel A - Ahrendt, Bloom, Carlson, Haase and Simon

Case Panel B – Aware, Brennan, Guzman, Owens, Hariri

Commission Chair: Vaney Hariri

Commission Vice Chair:

Commission 3rd Officer: Valorie Ahrendt

EXECUTIVE COMMITTEE

Chair – Vaney Hariri
Val Ahrendt

Staff – Colleen Moran

EDUCATION COMMITTEE

Chair – Maggie Owens
Joanne Haase
Steve Brennan
Vaney Hariri

Staff – Colleen Moran
Carol Garry

EVENTS COMMITTEE

Chair – Rod Carlson
Val Ahrendt
Qadir Aware
Katie Bloom
Sandra Guzman
Vaney Hariri
Dan Simon

Staff – Colleen Moran
Carol Garry

5. Continuing Business

a. Education Committee Report - Owens

Owens reported that the committee has chosen to meet monthly after the regular HRC meeting.

The Committee has been discussing preparing a video to use to educate employees at orientation trainings. The primary goal at this time is to make the community aware that the HRC exists and what it does.

Plans are to update the HRC's printed materials, build partnerships to fund awareness programs/marketing and prepare HRC information for the Diversity Conference booth.

b. Events Committee Report – Carlson

Humanitarian Award – The menu for the reception has been selected. Invitations have not been sent out yet. The invitation for the general public will be emailed, posted on the website and sent out with a news release. About 180 invitations will be sent out for the reception to past nominees, HRC boards, City Directors, City Council, School Board, County Commission, volunteer agencies, and other organizations that offer programs that help community members.

6. New Business

a. Channel 16 presentation – Rich Murphy

Channel 16 is the government access channel on cable television. It is currently running on Midco and is starting to get access on Knology.

Channel 16 production studio is located in the Orpheum Theater Center, second floor. In the past CH 16 has taped the Humanitarian Award program and then aired it and made it available on the City's website. They have created PSA's and distributed them to cable and other media. They can also post things to the City's youtube.

The most recent thing produced for the HRC was a 6-7 minute video covering the basic information about the HRC – who are we and what do we do. Because of its length it is used as a filler between other programs on CH 16. The plan when creating it was to add more segments on a quarterly basis and then put them altogether as a 25 – 30 minute training video. CH 16 can make copies of DVD's for distribution. They can help with scripting and they have a green screen.

Murphy said the Commission should make a list of ideas, prioritized. It would take 3 – 4 weeks to prepare the final product and would require advanced scheduling. Any outside shooting should be done now before the weather changes.

7. Disability Awareness Commission Report – Carmichael

Peggy Carmichael will be acting as the DAC liaison as Misty Farabee has a scheduling conflict with this day/time.

Awareness Training – The DAC has scheduled disability awareness training with Sanford in October and at the November Diversity Conference.

ArtAbility – The call for art deadline is October 15th. The artists' reception is November 10th. The exhibit runs during November and December at the Museum of Visual Materials.

ADA Resource Library – The DAC has arranged for a resource display at the library during October – disability awareness month. Bookmarks with information about the DAC & HRC will be handed out.

The DAC has a new logo. The design was created by Holly Johnson, a graphic designer and daughter of one of the DAC members.



8. Public Comment

9. Adjournment

Having no further business Chairperson Hariri adjourned the meeting at 1 p.m.

Minutes respectfully submitted by Carol Garry.