Commissioners:

Present: Sarah Bouwman, Deborah Deng, John Jones, Jack Mortenson, Bill Wood, Alex Rameriz, Henry Scere, Joanne Haase, James Larson

Absent: Stephen Brennan

Staff: Colleen Moran, Human Relations Manager; Brooke Pape, Paraprofessional

DAC Member Present: Walter Schaefer

Guests Present: None

1. Call to Order/Welcome Guests

Commissioner Jack Mortenson called the meeting to order at 12:03 p.m.

2. Approval of Minutes

Bouwman moved to approve the May 09, 2016 meeting minutes. Ramirez seconded the motion. The minutes were unanimously approved.

3. Civil Rights Update

A. On June 12, 2016 in Orlando, Florida the biggest mass shooting in the history of the United States occurred at Pulse, a LGBT night club. Approximately 50 people were killed, including the gunman, and 53 others were wounded. The shooter was a 29-year-old American citizen with believed ties to ISIS. Also on June 12, 2016 in Los Angeles, a 20-year-old man was arrest on his way to a Gay Pride event. The 20-year-old from Indiana was arrested due to explosive material and weapon(s) in his car.

B. If There’s Only One Woman in Your Candidate Pool, There’s Statistically No Chance She’ll Be Hired is an article by Stefanie K. Johnson, David R. Hekman, and Elsa T. Chan. The article explain the unconscious bias of selecting a candidate for employment. The article included the following statistics:

   a. 85% of board members and executives are white males
   
   b. A woman has a 67% chance of likelihood of getting hired with 3 women and 1 male as the finalist.
   
   c. A woman has 0% chance of likelihood of getting hired with 1 woman and 3 males.
4. **Appointment of Case Panel B**
   James Larson, Sarah Bouwman, Joanne Haase, Alex Ramirez, Henry Scere

5. **Continuing Business**
   A. 3rd Officer
      a. Wood’s resigned as 3rd officer. Bouwman will be the only 3rd officer now.

6. **New Business**
   A. Human Relations Office Update
      a. The office received 249 phone calls in May. Of those, 110 involved housing issues. The office also had 15 scheduled contact/intake appointments and numerous unscheduled contacts/intakes.
   B. Compassionate Sioux Falls
      a. Compassionate Sioux Falls will be having an interactive Living Library at the Pride Festival on June 18th. Participants will be able to “check out” a person for a selected amount of time to have a conversation to challenge stereotypes and prejudices.
   C. Communication & Outreach Committee breakouts
      a. Scere spoke at the Festival of Cultures on Saturday June 11, 2016. Scere reported it went well and people appreciate what the commission is doing.

7. **Disability Awareness Commission Report – Provided by Schaefer**
   A. DAC will be electing officers in their next meeting on Wednesday June 15, 2016.
   B. The commission voted to move the DAC report portion of the agenda to earlier in the meeting, beginning at the next scheduled meeting.

8. **Public Comment**
   A. Mortenson asked the commission to look over the HRC ordinances and information as he would like to spend a portion of each upcoming meeting discussing the commission’s duties and the support it can provide to the Human Relations Office.
   B. Amendments to Code of Ordinances of Sioux Falls, Chapter 98, are on hold at this time.

9. **Adjournment**
   Having no further business, Commissioner Jones moved to adjourn; Ramirez seconded. The meeting adjourned at 1:03 p.m.

*Minutes respectfully submitted by Brooke Pape.*