

MINUTES	August 11th, 2022 At 12:00 pm	
Human Relations Commission Meeting	Commission Room 1st Floor—City Hall 224 West Ninth Street Sioux Falls, South Dakota	

Commissioners	Present	Commissioners	Present	Staff	Present
Sheku Bannister	x	Anny Libengood		Sharla Svenes	x
Tony Burke - Secretary	x	Megan Myers	Video	Lyndsey Meier	x
Elmar Delibasic	x	Justine Schoolmeester – Vice-chair	Video	Sage Stansell	x
Karen Gourley		Kassidi Smith	X - late		
Megan Grode-Wolters - Chair	x	Nassir Yeman	x		
Dawn Marie Johnson					

Guests: 1 Member of the Public

1. **ROLL CALL AND DETERMINATION OF A QUORUM – Update:** Quorum Present – Meeting called to order at 12:05 pm.
2. **ADOPT THE AGENDA**
3. **APPROVAL OF MINUTES FROM AUGUST 2022 MEETING**
Motion made by Commissioner Delibasic, **seconded** by Commissioner Burke to approve minutes. **Carried**
4. **ANY BUSINESS OR PENDING ISSUES TO BE BROUGHT BEFORE THE BOARD**
 - A. Informational handouts discussion (*Libengood*) – **Update:** Carry forward to next meeting
 - B. Homeless task force (*Libengood*) – **Update:** Carry forward to next meeting
 - C. Table Talk debrief (*Burke, Johnson, Yeman, Meier*) - **Update:** Commissioner Burke Presented for HRC; other organizations presented such as the SD Hispanic Chamber of Commerce; discussion around potential moving the table talk around community/vary times to be more accessible to more people. Intent is to gather, creating a safe space to hear concerns and bubble up solutions. No definitive next steps shared or desired outcomes.
 - D. **ACTION:** Discuss guest speakers and determine when/how - **Update:** Commissioners agreed business of the HRC should be completed first and then speakers invited to present at the end of the meeting – 12:30 or later
5. **UPDATE FROM SUBCOMMITTEES**
 - A. **Communications & Outreach** (*Myers, Johnson, Smith, Bannister*)
 - I. Subcommittee Chair - **ACTION:** Meet and select a Chair by next HRC Meeting; create a plan to move forward
 - II. Sioux Falls Veterans Stand Down – September 23rd – Meier/Bannister to attend - **ACTION:** Discuss handouts/donations and a plan to provide items that will benefit all concerned
 - III. Native American Day Parade – October 10 – Commissioner Bannister, Chair Grode-Wolters to attend. Commissioner Myers offered up truck for parade. **ACTION:** Sign-up sheet – Chair Grode Wolters to ask Commissioner Libengood to update
 - IV. **ACTION:** Concrete proposals about broad communications through various mediums i.e., social, etc. to be discussed by Communications & Outreach Subcommittee and presented back to Commission.
Past Events
 - V. Maedot Awards (*Yeman, Grode-Wolters, Bannister, Burke*) – **Update:** Wonderful cultural event; gratitude; the event will continue – felt inclusive with Governor Noem in attendance.
 - VI. Feria de Salud – (*Meier, Bannister*) – Inaugural Health Fair – **Update:** good attendance – translator at each table was welcomed and beneficial
 - VII. Naomi Project – (*Grode-Wolters, Burke*) – **Update:** Inaugural event – successful and educational on the impact of labor trafficking in the community
 - B. **Planning work group** (*Co-Chairs Grode-Wolters, Burke, Johnson, Delibasic*)
 - I. See attached report for additional Board Actions - **Update:** Subcommittee members working on action items
 - II. Does HRC want to take the mapping as a major project? **Motion** made by Commissioner Burke, **seconded** by Commissioner Smith to proceed in creating a communications mapping tool. **Carried** – Carry forward from August meeting **ACTION:** Bring groups together to build out a communication mapping framework – i.e., SFPD, SFFR, Think3D, MCC, LSSSD, SFACC, SDHCofC, 211, Thrive
 - III. DE&I Board and Committees – Chair Grode-Wolters – **Update:** working on pulling information together
 - IV. **ACTION:** Staff to contact Parks and Recreation has a tool – **Update:** no tool available
 - V. Discussion around budget and timeline for name change, signage, marketing, etc.

C. Chapter 98 review (*Grode-Wolters, Libengood, Myers, Burke*)

I. Subcommittee Chair

II. **ACTION:** Staff will finish suggested edits and review, once complete staff will set a meeting with the subcommittee –
UPDATE – Rough Draft to Commissioners Sub Work Group at the October HRC Meeting; draft to subcommittee if possible prior to October HRC Meeting

6. HUMAN RELATIONS OFFICE UPDATE

A. Conflict of Interest and Confidentiality – **UPDATE:** reminder if you have vested interest in a case i.e., family member, non-biased lens – recuse yourself and HRC Staff will fill in the spot with another commissioner. Reminder – All information related to cases are confidential

B. Education Moment – Communications/Representation of Commission – **UPDATE:** Reminder of representation as individual versus commission

C. LSS New Arrival Orientation – **UPDATE:** Suggestions for making presentation more welcoming and interactive; educational tools to be placed in different languages; what would be helpful?

D. **UPDATE:** Sage Stansell - new housing intake specialist; New trainings are in the works

E. **UPDATE:** Commissioner Karen Gourley has resigned effective immediately

7. OPEN BOARD DISCUSSION/UPDATES FROM COMMISSIONER - No comments

8. PUBLIC INPUT – No public input

Motion to adjourn at 1:15 by Commissioner Delibasic, **seconded** by Commissioner Bannister at 1:10 pm. **Carried**

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